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**Economic Recovery Plan Revised Version for 2022 \_ Q4**

**Reskilling: People:**

Funded Y/N Cap / Rev	ERP Theme	Funding Stream Project Title Lead Partner	Recovery Impact / How is the project responding to ERP objectives	High level - Recovery milestones - Recovery outputs / outcomes	2021-2022 Progress report and achievements As at end of March 2022	RAG
Y/R		<b>OC Community Employment Support Programme,</b> Oxford City Council	This is a response/ recovery pilot measure aimed at providing community-based advice and guidance on employment and training opportunities in the City. In line with the ERP, it aimed to support those affected by recent or ongoing unemployment in target areas of Oxford. It meets the re-skilling and place-based measures.	<ul style="list-style-type: none"> <li>- 20 people helped to enrol on FE courses, access support services or gain employment</li> <li>- 15 community navigators completed Introduction to providing information, advice and guidance courses</li> <li>- Level 2 and in-house employability services training being developed</li> <li>- Impact monitoring ongoing</li> </ul>	<ul style="list-style-type: none"> <li>- 7-month pilot completed March 2021</li> <li>- Project extended to Sept 2021 with existing funds</li> <li>- Early post pilot project report produced</li> </ul>	
Y/C	2	<b>OC Community Employment Plan Delivery,</b> OxLEP	Re-skilling people themes under response and 'early wins', linking with place-based measures	<ul style="list-style-type: none"> <li>- New Oxford North Plan agreed</li> <li>- Oxford North Working group established</li> <li>- Barton park plan refreshed for second half of the development phases</li> <li>- Barton Park Partnership/working group re-established</li> <li>- Agreement from West End Landowners on scope of CEP activity for their sites</li> <li>- Partner programme to seed new plans through planning and landowner engagement</li> </ul>	<ul style="list-style-type: none"> <li>- TWO, OxLEP &amp; Oxford City Council has agreed a training, business and employment strategy for Oxford North</li> <li>- TWO and partners Hill now working with local partners to deliver the plan.</li> <li>- The Barton Park Community Employment Plan has been redrafted and is being delivered by the partnership working with the developer and housebuilders</li> <li>- Programme of landowner and planning officer engagement developed for delivery in 22-23</li> </ul>	
Y/C		<b>GBF Green Construction Skills Centre</b> Abingdon & Witney College	The Green Construction Skills Centre will provide a variety of training programmes including full time courses for 16 – 18-year olds (including T Levels), higher level programmes, apprenticeships, adult skills training programmes and short upskilling courses targeted at those already working in construction.	<p>800sqm new learning/training floorspace in 2022</p> <p>11.5 FTE jobs by March 2025</p> <p>500 new learners assisted in courses leading to a full qualification</p> <ul style="list-style-type: none"> <li>- 10 by March 2022</li> <li>- 65 by March 2023</li> <li>- 160 by March 2024</li> <li>- 330 by March 2025</li> <li>- 500 by March 2026</li> </ul>	<p>Planning permission received June 21</p> <p>Construction of centre started September 21, due to be complete by June 2022.</p>	

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Y/R	3	<p><b>Oxfordshire Social Contract - Helping to provide Inclusive career pathways for young people and adults</b> OxLEP</p> <p>(FKA - Careers Innovation Gateway)</p>	<p>Priority No 2 in the 2022 Oxfordshire Local Skills Report and Plan (LSR&amp;P) is to help provide clear, diverse and inclusive career pathways for young people and adults to ensure that they are aware of the Oxfordshire Labour Market and sectors: the current careers landscape is confusing, fragmented and unclear for many. We need to help young people and adults to better understand the modern workplace and develop the career management skills and attributes they need to compete in today's labour market.</p>	<p>YOUNG PEOPLE FUNDED via OxLEP's PARTNERSHIP WITH THE CAREERS AND ENTERPRISE COMPANY (CEC)</p> <p>ADULTS FUNDED VIA COMF SOCIAL CONTRACT PROGRAMME</p>	<p><b>Young People:</b> Work is continuing with 49 mainstream schools/colleges (including SEND and Pupil Referral Unit) through the Enterprise Advisor Network (EAN) and Careers Hub. The 'Find Your Future' virtual careers portal is being refreshed and expanded from 100 to 150 business/provider pods. Procurement is underway for the CEC's 'Ahead of the Game' funding to support Year 11 students at risk of becoming NEET this summer.</p> <p><b>Adults:</b> Early discussions are being had on the re-booted creation of an LMI webtool and work with the National Careers Service contract holders (Adviza) to ensure that adult careers advice is based on current LMI data.</p>
Y/R	3	<p><b>Oxfordshire Social Contract - Apprenticeships and Vocational Training Programme,</b> OxLEP</p> <p>(FKA – T-Level Apprenticeships Programme)</p>	<p>Priority No 1 in the 2022 Oxfordshire Local Skills Report and Plan (LSR&amp;P) is to '<i>Support the reform of the vocational and technical skills provision, which includes promoting Apprenticeships and T Levels offers to meet the areas skills as a priority echoed by the DfE's 'Skills for Jobs' white paper</i>'. This includes helping Oxfordshire's large levy paying businesses to transfer their unused levy c.£1m to benefit SME's who want to access the levy in order to pay for Apprenticeship training, particularly for sectors with skills and labour market shortages and innovation ecosystem.</p>	<p>Programme to be delivered in the COMF Social Contract Skills programme from Spring 2022 to 31<sup>st</sup> March 2024.</p>	<p>Early-stage programme planning of the Social Contract programme is currently underway. The recruitment for the new Social Contract team is almost complete with the programme being launched at the Oxfordshire Apprenticeship Awards drinks reception on 26<sup>th</sup> May 2022. Identifying Oxfordshire's large levy paying employers is being commissioned.</p>

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Y/R	3	<b>Oxfordshire Social Contract -OxLIFE</b> OxLEP	Priority No 3 in the 2022 Oxfordshire Local Skills Report and Plan (LSR&P) is <i>'managing Oxfordshire's consistently tight labour market'</i> which can create challenges for residents and potentially hinders economic prosperity. This aims to create a strategic response to help those furthest from the labour market, supporting an aging workforce (Over 50's), bridging the digital divide and enabling social mobility. This project also includes: <ul style="list-style-type: none"> <li>- Improving labour supply within and across sectors</li> <li>- Tackling Social Mobility &amp; Economic Hardship</li> </ul>	Programme to be delivered in the COMF Social Contract Skills programme from Spring 2022 to 31 <sup>st</sup> March 2024.	Launched the Skills, Employment, enterprise of Oxfordshire's Ethnic Minority Communities report by Oxfordshire County Council's data team. Early-stage programme planning of the Social Contract programme is currently underway which includes the drafting of OxLEP's external procurement for the delivery of this priority.
N/R	3	<b>Inclusive Economy Commission</b> Oxford City Council, OxLEP	Whilst this commission has a broad, long-term focus on tackling social mobility and economic hardship, it will also help meet re-skilling objectives under the 'early wins' theme of the ERP. It should also be seen as a source of longer term target proposals over the ERP Plan and beyond	<ul style="list-style-type: none"> <li>- Partnership established – complete</li> <li>- Working groups established – complete</li> <li>- Working group proposals agreed – ongoing</li> <li>- Secure wider resources to deliver – ongoing</li> <li>- Working group proposals complete – to start</li> </ul> First phase review – after previous milestones – to start <ul style="list-style-type: none"> <li>- Draft Inclusive Economy Charter Developed</li> </ul>	The Inclusive Economy Partnership has been established. Proposals include -Development of an Inclusive economy charter for organisations to sign-up to -Communication and engagement work-stream to understand resident aspirations and promote involvement -Inclusive Employers WG – now established -Procurement and social value working group for anchor organisations – now established -Place based initiatives WG – now established -Educational attainment working group – now established. -Proposal for Future Oxfordshire Partnership to fund the OIEP as a long-term work-stream being considered.

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## Resilient: Businesses

Funded Y/N Cap / Rev	ERP Theme	Funding Stream Project Title Lead Partner	Recovery Impact / How is the project responding to ERP objectives	High level - Recovery milestones - Recovery outputs / outcomes	2021-2022 Progress report and achievements As at end of December 2021	RAG																		
Y/C	2	<b>GBF Business Investment Fund, OxLEP</b>	<p>The Business Investment Fund (BIF) will allocate up to £2.1M in capital grants of £25k - £100k (at 50% match funding co-investment) to support scalable businesses across Oxfordshire. Part of the national Government's £900 million 'Getting Building Fund' designed to deliver jobs, skills and infrastructure across the country. Created to support Oxfordshire's innovative business community to move into an effective renewal phase following the COVID-19 pandemic and potential effects of Brexit.</p> <p>A co-investment grant fund to support scalable SME businesses to move from response into economic renewal phase by co-investing grants of up to £100k, with business match funding.</p>	<p>High level outputs:</p> <table border="1"> <thead> <tr> <th></th> <th>Public</th> <th>Private</th> </tr> </thead> <tbody> <tr> <td><b>Co investment committed funds</b></td> <td>£2,097,620</td> <td>£2,279,656</td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th></th> <th>Target</th> <th>Actual</th> </tr> </thead> <tbody> <tr> <td><b>Businesses Assisted</b></td> <td>45</td> <td>38</td> </tr> <tr> <td><b>Jobs Created</b></td> <td>27</td> <td>45</td> </tr> <tr> <td><b>Jobs Safeguarded</b></td> <td>225</td> <td>215</td> </tr> </tbody> </table>		Public	Private	<b>Co investment committed funds</b>	£2,097,620	£2,279,656		Target	Actual	<b>Businesses Assisted</b>	45	38	<b>Jobs Created</b>	27	45	<b>Jobs Safeguarded</b>	225	215	<p>The final claim deadline was 31st Dec 2021. All claims were submitted on time. A small number reported marginal underspends and two submitted claims with significant underspends (£23k and £38k – both cited Covid impacts).</p> <p>Total grant funds claimed totalled £2,097,620 reflecting an underspend against budget (£2,277,865) of £180,245 (circa 8%). Private sector match funding totalled £2,279,656 (52% match).</p> <p>All claim payments were made to clients ahead of the scheduled target date of 30/1/2022. During January we focussed on reviewing and verifying claims validity, processing payments via OCC Finance, liaising with marketing and clients to create content, communicating asset register requirements, and collating programme-delivery end data. A press release has been issued and a series of case studies are being created.</p> <p>Case studies:  <a href="#">Jericho Coffee Traders</a>  <a href="#">ES Precision</a></p>	
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Y/C		<b>GBF The Energy Systems Accelerator Pilot, University of Oxford</b>	<p>TESA, will be a multi-disciplinary, multi stakeholder space on Osney Mead that will underpin UK innovation in net zero carbon systems, ensuring the UK meets legal targets and achieves global leadership. As a small-scale interim, Holywell House at Osney Mead will be transformed into a co-working space for up to 100 workstations, it will include an ideas-exchange hub where different disciplines and organisations can develop radical thinking.</p>	<p>827sqm commercial floorspace in 2021</p> <p>102 jobs created by March 2026</p> <ul style="list-style-type: none"> <li>- 2 by March 2022</li> <li>- 12 by March 2023</li> <li>- 32 by March 2024</li> <li>- 62 by March 2025</li> <li>- 102 by March 2026</li> </ul>	<p>The Mini TESA was completed on 18 November 2021 and staff began occupying the building before Christmas. Thus 827sqm commercial floorspace was delivered in 2021, the High level milestone. A formal launch for the Mini TESA is to be planned for 26 May 2022. In terms of outcomes, 9 new jobs have been created by end March 2022. These are posts in the new UoO investment (the ZERO Institute, which will be led from mini-TESA) and their recruitment is underway.</p>																			

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Y/C		<b>GBF Clinical BioManufacturing Hub</b> University of Oxford	This project is an enabling project of a larger project which ultimately aims to expand the Clinical Bio-Manufacturing Hub. The Clinical BioManufacturing Facility (CBF) is a UK leader in producing vaccine products (including the UOXF ChAdOx1 vaccine against COVID-19) to early phase trials, rapidly and cost effectively.	28 jobs safeguarded by April 2022  5 new learners assisted in courses leading to a full qualification by March 2025	Internal refurbishment work has been completed. Work ongoing for CBF expansion enabling work. The shed removal contractor to prepare the site has been Instructed.  Apprenticeship in place.	
N/R	3	<b>The Oxfordshire Internationalisation Plan</b> OxLEP	An integrated programme with the Department for International Trade to expand the Oxfordshire's global brand and attract trade and investment opportunities that support business growth, job creation, recovery and renewal and adapt to post-EU transition	Exporting success safeguarding and creating jobs (data to be provided by DIT if available at OxLEP level) Foreign Direct Investment success safeguarding and creating jobs – Target for 2021/22 set in Internationalisation Plan at 30 projects, £270m value and 550 jobs supported	Core activities and achievements: -Working with DIT to deliver grants through the Internationalisation Fund for export support. All funding for Oxfordshire has now been allocated. Discussions taking place with DIT and DLUHC about possible use of underspend from other areas. -Full FDI results for 2021/22 will be available and reported in June 2022 -Working with DIT we have developed High Potential Opportunities (HPO) in Fusion and Connected Autonomous Mobility and are developing a target list of companies for investment to be approached in into 2022/23 -As part of the Fusion HPO we are also developing a trade promotional brochure and activity to promote sector know how and excellence in the supply chain and enabling technologies to stimulate international trade. This is developing and expected to be completed by end of September 2022 -Working with DIT on current pipeline of investment enquiries (new investments and expansions) in sectors including life sciences and healthtec, quantum, fintech and space -Supporting one large scale FDI expansion in Oxfordshire that will safeguard and create c500 jobs over the next 10 years. -Supporting large scale capital investment projects at sites across Oxfordshire two of which are now included in the Government's UK Investment Atlas launched in October 2021 -Working in partnership with Arc partners and DIT to develop an Arc Internationalisation Plan and to build on the collaborative approach illustrated by the development of the three sector videos promoting capabilities in Life Sciences, Future of Mobility and Space (for use in presentations to potential investors and collateral for international posts)	
N/R	3	<b>COMF The Recovery and Investment of the Visitor Economy (THRIVE)</b> , OxLEP	A suite of deliverable projects to aid the economic recovery of the Visitor Economy. The four key areas of focus are supporting business recovery and survival; improving business competitiveness; strengthening the resilience and capacity of Oxfordshire's Destination Management Organisation (DMO); and providing leadership, support, and coordination to rebuild market share across international markets	Programme ready to start.	Many of the listed THRIVE projects have been included in the VERP which is financially supported thanks to COMF funding of £1.64 million to be delivered over the period April 22-March 24.	

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N/R	4	<b>Business Support Booster</b> OxLEP	The target proposals will address personalised business support and activities for Oxfordshire businesses to adapt to economic challenges created by the pandemic and build back market share, innovate to create new products and services and support business productivity.	Parts of the programme already exist for example ISfB and eScalate however further design and development is required to ensure we have a business support programme fit for purpose, aligned with potential funding.  Targets to be agreed once funding mechanism is confirmed.	Further discussions have taken place with: <ul style="list-style-type: none"> <li>Local authority partners</li> <li>Two roundtable events have taken place. Attendees are helping to shape our offer was funding is confirmed. We hoping to continue with the enhanced support provided since July 2020 but flexed to take account of the changing needs of Oxfordshire businesses.</li> <li>Business Support Sub Group have contributed to these discussions as well as local authority partners</li> <li>Good progress is being made with Visitor Economy Renaissance Programme Innovation Fund (VERPIF) which has a planned pre-launch in July with a formal launch in October 2022.</li> </ul> <p>Roundtable attendees have requested more regular catch ups. This will take place once funding has been agreed.</p> <p>Current funding available is likely to exceed £800k.</p>
N/R		<b>Supply Chain Matters</b> OxLEP	An integrated programme to strengthen the performance of small businesses within the supply chain to become more resilient to economic shocks, develop investment plans for technology adoption and support the transition to net zero by greening processes, machinery and operations to reduce carbon and energy costs	Programme ready to start – subject to funding being secured	N/A

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Y/R	2	<b>OC</b> <b>New Delivery and collection Solutions (Delivery and freight hubs),</b> Oxford City Council	Rebuilding connectivity outcomes	ZCOP convened a sprint group to look at freight consolidation (City, County, University)	Taken advice from Unipart and Royal mail on options in order to prepare a tender for a consultant to prepare a feasibility study and design of pilot scheme	
Y/C	2	<b>GBF</b> <b>Meanwhile in Oxfordshire</b> Oxford City Council	Town Centre Renaissance ‘Reviving Places’ Measure to support businesses to locate in new Meanwhile spaces and vacant premises.	<ul style="list-style-type: none"> <li>- 112 occupiers housed</li> <li>- 1,935 sq. m of space under control</li> <li>- 300 occupier applications received for space and support</li> </ul> <p>Expected targets are 300 jobs supported, 112 organisations supported into spaces and over 1,935 sq. m. of space identified for Meanwhile Use.</p>	<ul style="list-style-type: none"> <li>- Makespace consortium appointed to deliver the project</li> <li>- Project Working group established</li> <li>- Project launched and identifying landlord and units, agreeing leases, commencing fit-outs and engaging with potential occupiers</li> <li>- Challenging timescales from the outset means this project remains at amber</li> <li>- Project likely to deliver on spend, space acquisitions and business supported targets</li> </ul> <p>Risks remain around inflation and construction supply chain. 26,000 square feet of space secured 19 organisations supported 72 jobs created</p>	
Y/C	2	<b>OCC1: Repurposed Physical/Digital signage,</b> Oxfordshire County Council / District Councils	Improve overall signage across Oxfordshire to improve communications between key centres, hubs and routes and improve visitor and customer experience including through increased use of immersive technologies and digitally interactive displays	Audit and scoping required.	Wayfinding infrastructure audit completed	

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Y/C	2	<b>GBF Rural Gigabit Voucher Programme</b> Oxfordshire County Council	A digital connectivity improvement project that will provide 400-600 rural premises to be connected with full fibre broadband. This will help to protect local employment, support remote working/learning, and create employment opportunities in predominantly rural areas.	400 new super/ultrafast broadband connections by September 2022  30 jobs created by March 2025  70 jobs safeguarded by March 2025  50 new learners assisted in courses leading to a full qualification by March 2025	5 schemes completed with 153 vouchers paid for a total of £451,907.00 in top-up funding – these premises are now live <ul style="list-style-type: none"> <li>The 4 Openreach schemes have a total of 1,115 THP covered by the schemes (so the 153 vouchers led to additional coverage of &gt;1000 premises)</li> <li>The 4th scheme is a Cerberus one, so just prem in total for each voucher (3 vouchers = 3 prems).</li> <li>There are a further 11 schemes in the BDUK pipeline as approved at that point in time, with 293 vouchers for a total of £387,429.00 of top-up funding <ul style="list-style-type: none"> <li>1 x Cerberus</li> <li>10 x Openreach</li> </ul> </li> </ul> <p>We won't get further details of total THP benefiting until the vouchers are claimed and ready to be paid.</p> <p>Delivery takes approx. 6 to 9 months from scheme start to finish depending on supplier.</p>	
Y/C	2	<b>OC Visitor Coach Arrivals</b> Oxford City Council	Connectivity outcomes and visitor economy investment,	N/A	Some scoping funding identified Options explored for new drop off and layover locations Coach Industry Liaison needed when the industry ready to engage Need to align with Core Transport schemes across 2-22-23.	
N/C	4	<b>Town Centres' Renewal, OxLEP &amp; District Councils</b>	A comprehensive package of measures aimed at boosting footfall and spend in city and town centres across Oxfordshire including improvements to public realm, support to return vacant property units back into use through extended 'meanwhile' uses and business start-up opportunities and better public experiences of spaces	Programme ready to start – subject to funding being secured	N/A	

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Y/C &R	4	<b>COMF Visitor Economy Renaissance, OxLEP</b>	A comprehensive package of measures to support the rebuilding of the Visitor Economy sector through an integrated promotions campaign, technology adoption programme to accelerate online products, services and customer engagement, use of new immersive technologies for the arts and creative sectors to reach new audiences and measures to support safe reopening of venues / attractions.	<ul style="list-style-type: none"> <li>-Support the visitor economy economically whilst aiming to reduce the risk of Covid-19 transmission linked to the visitor economy</li> <li>-Achieve campaigns to re-attract visitors and ensure that Oxfordshire maintains its position as one of the UK's most desirable visitor destinations attracting value rather than volume whilst encouraging green and sustainable tourism practices</li> <li>-Delivery of VE Business innovation Fund and provide digital skills training</li> <li>-Deliver the Oxford Pass stage 2 or equivalent project</li> <li>- Support the return of the Business Visitor economy via a conference platform</li> <li>-Deliver a future Vision and Action plan for the Visitor Economy</li> </ul>	<p>The detail within the VERP has been worked on. Four work streams are:</p> <ol style="list-style-type: none"> <li>1. Strategic Marketing Campaigns &amp; welcome (accreditation scheme)</li> <li>2. Digital Business diagnostic and skills training &amp; VE Innovation Fund</li> <li>3a. The Oxford Pass Project stage 2</li> <li>3b. Virtual Conference Desk to cover all of Oxfordshire</li> <li>4. Vision and Action Plan</li> </ol> <p>Work area 1 tender has gone to both EO and Costwolds DMO. Process is underway with a contract expected to be awarded at the end of April/early May 22.</p> <p>Work area 2 is under development, ascertaining the detail with regards the fund and planning a training programme linked to identified needs from the sector. All to be delivered through the Growth Hub.</p>
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